Our Corporate Responsiblity Framework

Our corporate responsibility framework aligns our principles, our goals and business strategy, and our material topics:

Corporate strategy

We strive to make a remarkable impact on patients and drive sustainable growth by discovering and delivering a consistent stream of innovative medicines that address serious health problems

Creating real health improvement is not only our mission, but also how we stay competitive. To be a leading health care innovator, we must attract, retain and support a diverse workforce and invest in their efforts to develop medicines that bring value for patients.

We recognize that health is of fundamental importance to all people. To participate over the long term in the provision of health care, we must earn and maintain the trust of patients, health care providers, regulators, policymakers and the public.

For any enterprise to be successful, it must operate in a healthy business environment. We have the opportunity to use our unique resources to support well-being, resilience and growth in the communities where we do business, and help lay the foundation for broader community vitality.

Principles

Driving innovation
Transforming lives
Embracing diversity and
inclusion

Acting with integrity

Serving the community

.....

Responsibility commitments

Use our expertise to improve health

Steward our ethical and sustainable business

Support long-term community strength

Material topics impacting

Patients in our primary therapeutic areas

We conduct research to make innovative medicines that offer real patient benefit.

We maintain high standards of ethics, quality and safety. We advance patient, family and caregiver well-being through education and support.

Employees and contractors

We promote a diverse, inclusive workplace to drive innovation. We invest in our people, to build the capabilities they need to develop and perform.

We protect human rights and workplace safety.

We support our people so they can be their personal best every day.

Society and the environment

We give medicines, expertise and funding to promote the health needs of the underserved.

We prioritize environmental sustainability across our business and supply chain.

We support communities through economic activity, employee volunteerism and philanthropy.

