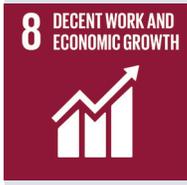


Our Contributions to the Sustainable Development Goals

The United Nations developed the 2030 Agenda for Sustainable Development, a blueprint for achieving the vision of a better and more sustainable future for all. Underpinning the Agenda are 17 Sustainable Development Goals (SDGs), each with multiple sub-targets. At AbbVie, we want to contribute to the achievement of the Agenda by advancing the goals and sub-targets that align most closely with our capabilities and responsibility commitments. We've identified six SDGs and, within them, key sub-targets, as our primary focus. Our activities may also advance other goals, and we continuously evaluate opportunities to expand our contributions.

SDG	Relevant sub-targets	AbbVie's role
 <p>3 GOOD HEALTH AND WELL-BEING</p>	<ul style="list-style-type: none"> 3.2 End preventable deaths of newborns and children < 5 years of age 3.3 End AIDS, tuberculosis, malaria and neglected tropical diseases; combat hepatitis, water-borne diseases and other communicable diseases 3.4 Reduce premature mortality from non-communicable diseases through prevention and treatment; promote mental health and well-being 	<p>Our medicines treat respiratory conditions in premature newborns, HIV and hepatitis C and cancer. Our research on neglected tropical diseases, tuberculosis and malaria will help to directly address these targets.</p>
 <p>4 QUALITY EDUCATION</p>	<ul style="list-style-type: none"> 4.1 Ensure all girls and boys complete free, equitable, quality education 4.4 Increase the number of people who have relevant skills for employment, decent jobs and entrepreneurship 4.5 Eliminate gender disparities in education and ensure equal access to education and training for the vulnerable 4.A Build and upgrade education facilities that are child, disability and gender sensitive and provide safe, nonviolent, inclusive and effective learning environments for all 	<p>Education enables the achievement of other goals, including health and prosperity.</p> <p>Supporting effective educational programs for school-age children is a philanthropic priority for AbbVie and the AbbVie Foundation.</p> <p>By leveraging our highly educated workforce, we advance skill development for underserved students through mentorship, training and exposure to STEM projects.</p>
 <p>5 GENDER EQUALITY</p>	<ul style="list-style-type: none"> 5.1 End all forms of discrimination against all women and girls 5.2 Eliminate all forms of violence against women and girls in the public and private spheres, including trafficking and sexual and other types of exploitation 5.5 Ensure women's full and effective participation and equal opportunities for leadership at all levels of decision-making in political, economic and public life 	<p>At AbbVie, we respect the human rights of all individuals. We appreciate the contributions that women—and people of all backgrounds—make to an enterprise where diversity of thought drives innovation.</p> <p>Our anti-discrimination, anti-harassment and anti-violence policies extend through our organization and to our suppliers. We actively pursue equality through deliberate action in our company, with our suppliers and in our communities.</p>
 <p>8 DECENT WORK AND ECONOMIC GROWTH</p>	<ul style="list-style-type: none"> 8.1 Sustain per capita economic growth in accordance with national circumstances 8.2 Achieve higher levels of economic productivity through diversification, technological upgrading and innovation 8.5 Achieve full and productive employment and decent work for all women and men, including for young people and persons with disabilities, and equal pay for work of equal value 	<p>We have employees in over 70 countries, and purchase over \$13B in goods and services from a supplier network spanning over 120 countries and all 50 U.S. states.</p> <p>We prioritize recruiting and hiring from historically underrepresented groups, and provide economic opportunity and technical support to small and diverse suppliers.</p> <p>Supporting communities is also a priority of the AbbVie Foundation. We partner with nonprofit organizations and engage our employees to provide learning and workforce readiness programs.</p>
 <p>12 RESPONSIBLE CONSUMPTION AND PRODUCTION</p>	<ul style="list-style-type: none"> 12.2 Achieve sustainable management and efficient use of natural resources 12.4 Achieve environmentally sound management of chemicals and wastes; significantly reduce their release to air, water and soil to minimize adverse impacts on health and the environment 12.5 Reduce waste generation through prevention, reduction, recycling and reuse 12.6 Encourage companies to adopt sustainable practices and integrate sustainability information into their reporting cycle 	<p>As a manufacturing company, we must utilize natural resources to produce goods. To operate sustainably, we must use those resources efficiently, and manage waste so as to preserve the health of our environment.</p> <p>We have set absolute targets for reduction of our carbon emissions, water consumption and waste generation and are actively taking steps to meet them.</p> <p>Through participation in CDP, we are transparent in reporting our environmental impacts.</p>
 <p>13 CLIMATE ACTION</p>	<ul style="list-style-type: none"> 13.1 Strengthen resilience and adaptive capacity to climate-related hazards and natural disasters in all countries 	<p>Climate change will increasingly impact health and well-being globally. It will also pose risks for businesses in areas susceptible to climate change-related effects. As a provider of essential medicines, we must minimize the impacts on our continuity of supply.</p> <p>We anticipate climate-related risks and act proactively to mitigate them.</p> <p>We also support disaster relief partners to help to strengthen community resilience and recovery from climate-related hazards.</p>

Our Progress

Since the adoption of the SDGs by the global community in 2015, AbbVie has made progress towards the SDGs that most closely align with our business and capabilities.



Progress Highlights



SDG 3: GOOD HEALTH AND WELL-BEING

Ensure healthy lives and promote well-being for all, at all ages.



Provided pro bono expertise to help advance new treatments for malaria, tuberculosis, and several NTDs, including a Phase I clinical study of a **potential treatment for river blindness**



Made medicines for HIV and hepatitis C more widely available through royalty-free licenses to the Medicines Patent Pool, and launched **20 hepatitis C micro-elimination** projects in 17 countries in 2018



Treated **652,000 babies** at risk for respiratory syncytial virus since 2015



SDG 4: QUALITY EDUCATION

Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.



Donated a total of **\$95 million** to nonprofit organizations advancing education for underserved youth in 2018



Reached **56,807 students** through education projects focused on vulnerable communities in 2018



Volunteered **1,250 hours** to advance STEM education for over **1,860 students** worldwide in 2018 through AbbVie Foundation's SEEK* program (Science, Engineering, Exploration, Knowledge)



SDG 5: GENDER EQUALITY

Achieve gender equality and empower all women and girls.



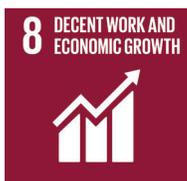
Advanced workplace equality with **over 47% of women** in management positions in 2018



Launched *Women's Leadership Journey* to help advance talented women into top management roles



Partnered with the Asian University for Women in Chittagong, Bangladesh to provide scholarships and educate a **new generation of women leaders** in Asia



SDG 8: DECENT WORK AND ECONOMIC GROWTH

Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.



Purchased goods and services valued at more than **\$13 billion** with suppliers around the world



Prioritized recruiting and hiring from **historically underrepresented groups**, including people with disabilities and military veterans



Funded programs that have educated or trained over **13,000 local health care workers** since 2013



SDG 12: RESPONSIBLE CONSUMPTION AND PRODUCTION

Ensure sustainable consumption and production patterns.



Reduced water consumption at our North Chicago manufacturing site by **over 400,000 m³** per year since 2015



Reduced hazardous and non-hazardous waste generated by **10%** since 2015



Diverted **85% of global waste** from landfills in 2018 (excluding construction and demolition)



SDG 13: CLIMATE ACTION

Take urgent action to combat climate change and its impacts.



Purchased **100% renewable electricity** at our manufacturing sites in Europe in 2018



Reduced absolute carbon emissions by **13%** since 2015



Donated **\$100 million** to support Direct Relief and Habitat for Humanity's relief and rebuilding efforts in Puerto Rico after hurricanes